The European Environmental Bureau brings together citizens’ groups from across Europe. Together with our 160 members from 36 countries we work on all kinds of environmental issues – from ecology to economy, biowaste to biodiversity and incineration to insulation. We speak up for people and nature to help shape policies for a sustainable future.

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Thinking ahead

It was an important year within our organisation: our team grew to 48 colleagues, we celebrated the first year in our new, modern offices, and, at our Annual General Meeting in Berlin, we adopted a new 10-year Long-Term Strategy.

Our strategy sets out how we, as Europe’s largest and most inclusive network of environmental citizens’ groups, will unite, cooperate and campaign during the next ten crucial years. As we start this new decade the challenges we face are huge, but as young people have demonstrated, there is widespread support for the work we do, and enormous opportunities are waiting to be grasped.

Whether you are reading this report as a member, a partner, a funder, a colleague, or simply someone interested in what we do, I hope that you enjoy learning more about our achievements in 2019, and I look forward to being able to share the news of more successes as we continue to work together in the years to come.

Jeremy Wates
Secretary General

CLIMATE: CHANGED

2019 will be remembered as the year the political climate changed in Europe. Young people walked out of school to demand action to safeguard their futures. European elections in May were marked by a ‘green wave’ of success for politicians who understood the climate and environmental emergency. By the end of the year, people power had paid off, and the EU had embraced a European Green Deal.

Skolstrejk för klimatet

In January 2019, inspired by Swedish teenager Greta Thunberg, hundreds of thousands of young people took to the streets all over Europe. On 15 March 1.4 million took part in the ‘school strike for climate’. By September that figure reached 6 million. Politicians could no longer ignore this movement.

The Green Wave

It wasn’t long after European elections results began to emerge that press and pundits started to talk about a ‘green wave’ having crossed the continent. The wave was about much more than just success for Green parties as liberal, socialist and conservative candidates with progressive climate and environmental positions were also elected.

The Green Deal Commission

After the dust of the election settled, Ursula von der Leyen emerged as a compromise candidate to become European Commission President. With the backing of national governments, von der Leyen presented a vision for the next five years. Her ‘Agenda for Europe’ made delivering a European Green Deal the EU’s number one priority.
2019: A YEAR TO REMEMBER

EUROPE PAVES WAY FOR RIGHT TO REPAIR
just months after the launch of our Right to Repair campaign. We scored a major victory as EU governments agreed to oblige manufacturers to make appliances more easily repairable and longer-lasting.

NEWLY APPROVED ENERGY LABELS TO TRANSFORM THE WAY WE SHOP
Our Coolproducts campaign celebrated the return of A-G grades on popular EU energy labels after the confusing A+, A++ and A+++ ratings were finally dropped.

EU ELECTIONS SEE GREEN WAVE CROSS CONTINENT
Ahead of the election we shared key resources with our members and as results came in we celebrated the success of parties and candidates calling for greater European action on climate and environmental issues.

HALF OF CHECKED CHEMICALS UNSAFE IN CURRENT COMMERCIAL USE
Our experts dug into official records and exposed how hundreds of suspected dangerous substances used in consumer and other products are still waiting for in-depth checks to be completed. The story made headlines across Europe.

375,000+ CITIZENS TELL THE EUROPEAN COMMISSION “HANDS OFF OUR WATER LAW!”
Hundreds of thousands of Europeans backed our Living Rivers Europe Coalition campaign demanding that the European Commission defend Europe’s water laws.

EUROPE’S FAILURE TO STAMP OUT INEQUALITIES
Despite the European Union’s commitment to leave no one behind, millions of people in Europe are falling victim to widening inequalities — our Make Europe Sustainable for All project published a major report.

DECOUPLING DEBUNKED?
This landmark report highlighted the need to rethink green growth policies and to complement efficiency with sufficient decoupling. Its contents were discussed in the German, Danish and British parliaments.

JANUARY

HISTORIC EUROPEAN PARLIAMENT VOTE FOR NATURE-FRIENDLY FARMING
For the first time MEPs on the European Parliament’s Environment Committee were given a say on CAP reform. They sided with our demands for minimum spending to protect nature, the environment and the climate.

FEBRUARY

A BETTER FUTURE WHERE PEOPLE AND NATURE THRIVE TOGETHER
After more than 18 months of consultation, debate and discussions, we signed off a new ten-year strategy at our Annual General Meeting in Berlin. It included our new shared vision for ‘A better future where people and nature thrive together’. Read more on pages 20-21.

MARCH

ECONOMY NEEDS GREEN DEAL LEADERS
As negotiations around the make-up of the new European Commission continued into the summer, we called for candidates with the expertise, background and credibility to deliver for the climate and environment.

APRIL

DESTINATION: CLIMATE NEUTRALITY
Ahead of the election we published its plans for a European Green Deal.

MAY

INTERNATIONAL TREATY TAKES OFF TOWARDS CLEANER AIR
Our clean air team celebrated the entering into force of the Gothenburg Protocol — an important step towards protecting human health, ecosystems and the climate from dangerous pollutants.

JUNE

REPORT REVEALS THE CLIMATE COSTS OF “DISPOSABLE SMARTPHONES”
Our report highlighted the so-called non-use phases of consumer products. It found that extending the lifetime of smartphones and other electronics by just one year would save them far more carbon emissions as taking 2 million cars off the road.

JULY

AMAZON, EBAY AMONG WEBSITES FOUND SELLING ILLEGAL MERCURY-LACED SKIN LIGHTENERS
We led a global alliance of NGOs in investigating the mercury content of skin lightening creams. Major internet retailers were forced to remove products from sale after 60% of those we tested contained too much of the toxic heavy metal.

AUGUST

WEBSITES FOUND SELLING ILLEGAL MERCURY-LACED SKIN LIGHTENERS
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SEPTEMBER

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OCTOBER

ACTIVISTS CALL FOR Action ON CLIMATE – OUR MAKE EUROPE SUSTAINABLE FOR ALL
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NOVEMBER

COMMUNICATIONS IMPACT

MEDIA
38 press releases
2,000+ news stories in online and print media

ONLINE
227 stories on our news site META.eeb.org achieving 133,303 unique pageviews
40,652 social media followers across all platforms (a 21% increase compared to 2018)
7 podcast episodes with a total play time of 3 hours, 20 minutes, 56 seconds.

REPORTS AND PUBLICATIONS
19 reports
4 EU presidency papers (2 assessments and 2 memoranda)
4 issues of our META magazine
In 2019 young people drew a line in the sand. They demanded that politicians listen to the science and take action to ensure a safe future for their generation.

In Brussels, our Climate & Energy team contributed to the debate on Paris-compatible infrastructure and continued to expose investments in fossil gas as deeply irresponsible. In September we published an important report, Destination: Climate Neutrality, which brought together recommendations from leading think tanks, scientists, thought leaders and NGOs to offer a policy blueprint for a carbon neutral EU.

Together with our partners in the PAC Scenarios for Energy Infrastructure project we held two workshops to help develop a future energy scenario for Europe which is compatible with the Paris Agreement. These scenarios will help to guide European energy infrastructure planning and ensure that the infrastructure necessary for a low carbon, renewables-based energy system is planned and built.

We helped deliver capacity building activities on National Energy and Climate Plans (NECPs) in five target countries with our PlanUp partners. This initiative supports rapid decarbonisation in Europe by promoting good practices in the transport, agriculture and building sectors and fosters dialogue on low-carbon policymaking between local, regional and national authorities, civil society organizations and academia.

We also played an active role in the Coalition for Energy Savings, successfully lobbying for the ‘Energy Efficiency First’ principle to be included in the European Green Deal.

We achieved a major victory when requirements for monitoring activities and checks on results were included in the European Commission’s Master Plan for Energy-intensive Industries, which was published in November.

In September, we helped to organise the Brussels march of the Global Strike for Climate – the world’s largest ever climate protest.

Developed on behalf of the Heinrich Böll Foundation’s Brussels office, in December we published an important briefing on the plans to fund and boost climate action as part of the EU budget for 2021-2027. ‘A budget to address the climate crisis’ provides policy guidelines and recommendations to EU institutions and national governments on how to finance the European Green Deal and ensure a smooth transition to a climate neutral economy.

“We must redirect investments towards cleaner energy, better transport, good farming and sustainable business models. We can all benefit from the transition to a green economy.”

Jonathan Bonadio, Policy Officer for Renewables, Climate and Grids
In 2019 our Circular Economy team ensured major progress towards better products and improved EU energy labels, including the first ever ‘right to repair’ provision in EU Ecodesign rules. Groundbreaking plastic laws were adopted.

The year got off to a positive start with EU member states formally approving the Single Use Plastics Directive in January. Throughout the year we continued to support the transposition of EU waste laws into national legislation. Working with our membership we conducted surveys to track governments’ progress in implementation, and to exchange best practice. In June, we published ‘Recycling - who really leads the world?’ - a report revealing that the world’s leading recycling nations may be overstating the level of real recycling they are achieving.

In May we formed a coalition of NGOs to influence the development of batteries policy ahead of the revision of the EU’s Batteries Directive. Together with our partners we called for measures that would ensure the sustainability of batteries.

At the World Circular Economy Forum in Helsinki in June, we co-organised a workshop on textiles to raise the profile of circular fashion at the global level.

In September we published ‘Coolproducts Don’t Cost the Earth’. The report shone a light on the true cost of planned obsolescence and provided recommendations to increase the repairability of everyday products and ensure they last longer. It received widespread media attention and was covered in newspapers and on television across Europe.

A month later, we celebrated the adoption of the first-ever EU requirements obliging manufacturers to design products that are easier to repair.

In the second half of the year our successful collaboration with the Finnish Presidency was followed by very useful Environment Council Conclusions on Circular Economy. After many years of campaigning, we celebrated the inclusion of references to a number of important elements in the European Green Deal in December, including the creation of a product information system (so-called ‘product passports’), the extension of the Ecodesign approach beyond energy products, a ‘right to repair’ and mandatory green public procurement.

In December our Right to Repair campaign won ‘Collaboration of the Year’ at the Good Lobby awards, which recognize the most successful citizen-driven projects and advocacy collaborations in Europe each year.

Beyond Europe’s borders we took the first steps in a project to improve waste management in a Rohingya refugee camp in Bangladesh. Advice from our experts will help to improve conditions for people facing some of the most difficult circumstances imaginable.

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“We have an opportunity to radically rethink the way our products are designed and produced. The EU can be a leader on this front, having already pioneered some ground-breaking laws forcing manufacturers to make certain products more easily repairable.”

Stéphane Arditi, Policy Manager for Circular Economy, Products & Waste
In 2019 attention turned to the much-needed reform of the EU’s €60bn-a-year Common Agricultural Policy (CAP). Meanwhile, as celebrated water laws came under attack, hundreds of thousands of Europeans jumped to their defence.

We started the year with a petition to Members of the European Parliament, demanding an end to subsidies for industrial farming, which gathered more than 140,000 signatures. In February, members of the Parliament’s environment committee voted on the European Commission CAP proposal for the first time, backing our calls for higher environmental ambition in the EU’s crucial farming policy.

Throughout the year we cooperated closely with our partners at BirdLife Europe and our members, producing a number of joint publications including our briefings on agriculture and climate change and recommendations on the future of CAP and climate policies.

We took part in the ongoing evaluation of the EU Water Framework Directive and, as part of a coalition of 130 NGOs, our #ProtectWater campaign led 375,000 Europeans to take part in a public consultation on the Water Framework Directive, demanding that the current law be properly implemented and enforced, rather than weakened or undermined.

In September our President Jouni Nissinen, Head of the Environmental Policy Unit at the Finnish Association for Nature Conservation, met EU agricultural ministers in Helsinki to again push for the need to listen to scientists’ recommendations and citizens’ demands and make sure that the CAP included the measures required to protect nature, the environment and the climate.

We also continued our involvement in the #NatureAlert campaign, successfully calling on Commissioner Karmenu Vella to use the final months in his role to champion strong implementation of the Nature Directives. Following this, an unprecedented 14 cases were brought against nine governments.

In the autumn, we called on the Commission to use the upcoming Farm to Fork Strategy, announced as part of the European Green Deal, to initiate a transition to sustainable food systems and put the CAP on track to deliver on climate and biodiversity objectives.

"The EU’s farm subsidy system exacerbates climate change and environmental destruction. It is damaging to rural communities, public health, and the ability of current and future generations to produce safe and healthy food. It’s time for change."

Celia Nyssens, Policy Officer for Agriculture
2019 saw some important progress for our industry, chemicals, air and mercury work, culminating with the inclusion of a ‘zero pollution ambition’ in the European Green Deal.

Our Industry team strengthened its role in the Europe Beyond Coal campaign, which celebrated the announcement of national and regional coal phase out plans and plant retirements across Europe, including in Spain and Greece. Our investigations revealed that EU funds were being used to pay the wages of coal industry lobbyists and that a Bulgarian coal plant had been hiding its enormous mercury emissions for years. We continued our involvement in the EU’s Sevilla Process, which led to the adoption of new rules for waste treatment and waste incineration in Europe. In June we published a technical guide to help local groups ensure effective implementation of the new waste treatment rules. Our Air Quality work included continued efforts to raise awareness about and encourage action to tackle emissions from agriculture, including through our Clean Air Farming project, for which we hosted a major conference on methane emissions in November.

In April, when fourteen EU governments, including France, Germany, Poland and Spain, failed to submit crucial plans for tackling air pollution, we sounded the alarm and continued to press for action throughout the year. Our Chemicals team successfully pushed for increased checks on chemicals on the European market under the REACH regulation. As a result, the European Chemicals Agency (ECHA) will need to check all registrations by 2027, instead of the mere 5% of registrations required today. In December, we celebrated an important last minute victory as we fought back attempts by chemical industry lobbyists to significantly weaken the European Green deal. Crucial ‘zero pollution’ and ‘toxic-free environment’ commitments were included in the final text.

Our Mercury team celebrated a number of successes at the global level including the Ivory Coast ratifying the Minamata Convention and a revision of national chemicals legislation in Kenya. We also organised a regional capacity building workshop in Panama to help Latin American and Caribbean NGOs develop and run mercury projects, funded by the UN’s Small Grants Programme. We also worked with UN Environment to support the creation of harmonised customs codes for mercury-added products under the Convention.

In November we published the results of new research revealing illegal levels of mercury in skin creams being sold by major online retailers, including eBay and Amazon. Both retailers removed products from sale as a result of the international investigation we coordinated. "The EU has signed and ratified the Minimata Convention to phase out and limit mercury pollution. The challenge now is to ensure it is implemented and enforced globally.” Elena Lymberidi-Settimo, Zero Mercury Project Manager
Every year we work to influence and support the governments hosting the EU’s rotating presidency to make sure that environmental issues are always high on the agenda. Our EU work also takes on cross-cutting policies that have a big impact on the natural world. In an election year we work extra hard to make sure nature and climate are on the ballot.

The 2019 European Elections offered the opportunity to vote in a ‘last chance’ Parliament, still able to act for climate and nature. It was the turn of first Romania then Finland to host the EU Presidency. While the United Kingdom’s departure from the Union was confirmed, the EU looked forward to a better future with an ambitious European Green Deal.

In the run up to the European elections in May, we shared a manifesto developed in cooperation with our partners in the Green10 – an alliance of ten of the largest environmental organisations and networks active on the European level. We set up a European Election webpage, gathering resources for our members and other interested parties. The page featured specially-commissioned illustrations, a video about the importance of regulation, some key facts about the EU and links to more information. We also produced and shared election briefing documents for both voters and candidates.

After the election, we sent a postcard to newly elected and returning MEPs with ‘greetings from the future’ – congratulating them on the work they were about to do for people and nature.

We put pressure on the Member States to give due weight to environmental issues in the Sibiu Declaration and led a coalition of 150 NGOs in writing to the EU heads of state and government demanding sustainable development be placed at the heart of the Strategic Agenda 2019-2024.

In the days leading up to Ursula von der Leyen’s approval by the Parliament, we maintained pressure for the ‘green wave’ to be respected in her political programme, with our Meta quarterly headlining ‘From Green Wave to Green New Deal’. It became clear that the EU was at a turning point when days later the European Green Deal was announced as the first of the new Commission’s six priorities. We then pressed the case for ‘Green Deal leaders’ capable of delivering on the new priorities.

With the new Commission preparing to start work, our emphasis shifted to seeking to influence the content and ambition of the European Green Deal. In November we published a detailed report outlining priorities for the Green Deal and 8th Environment Action Programme.

Throughout the year we held meetings with a number of key decision makers, including EU environment and agricultural ministers, members of the European Parliament and European Commissioners.

“Ursula von der Leyen has rightly chosen to put the European Green Deal at the forefront of her agenda for Europe. It promises ‘deeply transformative policies’ in the future and is an important first step by the new Commission, even if the hard work of shaping and delivering those policies is still to come.”

Patrick ten Brink, Director of EU Policy
Worldwide challenges can only be met through international cooperation. The UN’s Sustainable Development Goals (SDGs) seek to end poverty, reduce inequality and protect the environment we depend on. Europe must show global leadership by embracing sustainability and supporting environmental justice, at home and abroad.

During 2019 all three Make Europe Sustainable for All campaigns were active at different moments. Our ‘Fight Inequalities’ and ‘Good Food for All’ campaigns concluded, after starting in 2018, while we launched the third and final campaign of the project, ‘Wardrobe Change’ for sustainable consumption and production.

The project has involved 25 partners in 15 countries advocating for the ambitious implementation of the world’s crisis plan – the 17 SDGs – by and in the EU. Together with SDG Watch Europe and other CSOs, we published two major SDG shadow reports that were both presented in the High Level Political Forum in New York and in Brussels: ‘Who is paying the bill?’ and ‘Falling Through the Cracks’.

Throughout the year, we actively engaged in campaigns to promote sustainable development and the SDGs, especially during the European Elections, and to put them at the core of the new Commission’s political priorities. It paid off: New European Commission President Ursula von der Leyen made every Commissioner responsible for the SDGs.

In March, we attended the 4th United Nations Environment Assembly in Nairobi, where we monitored the development of the resolutions on sustainable consumption and production, chemicals and plastics, with the aim to secure provisions related to circular economy.

Since 2018 the Make Europe Sustainable for All project has reached 85 million citizens, engaged around 900 policy makers, organized 190 policy events and built capacity on the SDGs for more than 5000 civil society organisations and local groups.

In the summer we launched a landmark report: ‘Decoupling debunked – Evidence and arguments against green growth as a sole strategy for sustainability’, with launch events in New York and Brussels. The report, which highlights the need for the rethinking of green growth policies and to complement efficiency with sufficiency, received widespread media attention and was discussed in the national parliaments of Denmark, Germany and the UK.

We worked with six researchers across Central and Eastern Europe to document cases of environmental racism against Roma communities. As a result, 32 new cases of environmental racism were published on the Environmental Justice Atlas in a featured map. We advocated for the Commission to address environmental discrimination in its policy framework for Roma inclusion.

In the context of the EU’s Neighbourhood Policy, we worked with environmental organisations, in particular in the Western Balkans, Turkey and Eastern Europe, to bring environmental policies in the candidate countries in line with the EU’s standards, to build the capacity of civil society and to support NGOs in strengthening their networks. In 2019, we focused on advancing the circular economy, energy and climate policies as well as river basin management.

“We urgently need to speed up progress towards delivering on the Sustainable Development Goals by putting an end to the policies and practices that undermine our sustainability.”

Patrizia Heidegger, Director of Global Policies and Sustainability
In 2019, our Board held meetings on 6-7 February in Brussels, 10-11 June in Helsinki and 17 November in Berlin. Between Board meetings, direction and guidance was provided by our Executive Committee, composed of the President and Vice-Presidents. Following the elections at the AGM in 2018, the EEB Board had the following composition through to the AGM in November 2019:

President, Vice-Presidents and Treasurer
Finland - Mr. Juoni NISSINEN (President), Finnish Association for Nature Conservation (Mr. Axel JANSEN (Vice-President), individual member

Austria - Mr. Bernhard ZLANABITNIG (Vice-President), Umweltbundesamt

Germany - Ms. Bjørg JOSSENS (Vice-President), DNR

Ireland - Ms. Attracta UI BHROIN (Vice-President), An Taisce

Portugal - Mr. Joao BRANCO (Vice-President), Quercus

Sweden - Ms. Johanna SANDALL (Vice-President), Swedish Society for Nature Conservation

National representatives

Belgium - Mr. Antoine LEBRUN, Inter Environnement Wallonie (IEW)

Bulgaria - Ms. Maria VELIKOVA, “Europe and We” Association

Czech Republic - Mr. Jiri DLOUYH - SLS - Society for Sustainable Living (STUŽ)

Croatia - Mr. Toni VIDAN, Zelena akcija - Green Action

Cyprus - Mr. Lefkios SERGIDES, Terra Cypris

Denmark - Mr. Jens LA COUR, Danish Society for Nature Conservation

Estonia - Mr. Juhan TELGMAA, ESNC – Estonian Society for Nature Conservation

France - Mr. Jerome PARTOS, FNE – France Nature Environnement

Greece - Ms. Christina KONTAXI, Med SOS

Hungary - Mr. Gabor Bendik, CAAG - Clean Air Action Group

Italy - Mr. Mauro ALBRIZIO, Legambiente

Latvia - Mr. Janis BRIZGA, Green Liberty

Lithuania – Mr. Edmundas Greimas, Lithuanian Fund for Nature

Luxembourg - Ms. Karima HAMMACH, Green Action

Malta - Mr. Hubert THEUMA, Nature Trust

Netherlands - Mr. Patrick NUVELSTIJN, Natuurmonumenten

North Macedonia - Ms. Ana CEDD – Centrul de Excelenta pentru Dezvoltare

Poland - Mr. Wojciech SZYMALSKI, ISD – Institute for Sustainable Development

Portugal - Ms. Ana BRAZAO, GEOTA

Republic of Moldova - Mr. Ilya TROMBKTSTYK, EcoTIRAS

Romania - Ms. Irina DAI, CEDD – Centru de Excelenta pentru Dezvoltare

Serbia – Ms. Lazarija SOJIC, ALNem

Slovakia - Mr. Daniel LESINSKY, CEPTA

Spain - Ms. Monica VIDAL, Ecodos

Turkey – Ms. Deniz ATAC, TEMA Foundation

Ukraine - Mr. Andriy ANDRIUSEVYCH, RACE

United Kingdom – Mr. Lloyd AUSTIN, RSPB – Royal Society for the Protection of Birds

European network representatives

WECF - Women Engage for a Common Future - Ms. Ariko STOCK

FSE Fédération Spéléologique Européenne – Mr. Jean-Claude THIES

Youth and Environment Europe (YEE) – Mr. Tiarnan O’DOHERTY

ClientEarth – Mr. Chris IVERES

Eco-Union – Mr. Alejandro GONZALEZ DOMINGO

ChemSec – Mr. Stefan SCHUEER

EEB events in 2019 brought together a range of people. Top: Our #OutofFashion workshop, promoting long-lasting textiles that don’t pollute the environment. Middle: MEPs at our “Reprotecting Europe” breakfast event in the run-up to the elections. Bottom: Our Annual Conference in Berlin.
At the end of 2019 we counted a total of 163 members in 36 countries. At our Annual General Meeting in November in Berlin, we welcomed 16 new members, including – for the first time ever – two members in Georgia.

EUROPEAN NETWORKS

- AirClim
- Bellona Europe
- Carbon Market Watch
- CEEweb for Biodiversity
- Chemsec
- CHEM Trust
- Changing Markets Foundation
- CEEweb for Biodiversity
- Carbon Market Watch
- Bellona Europe
- AirClim

EUROPEAN NETWORKS – two members in Georgia.

Including – for the first time ever, we welcomed 16 new members, meeting in November in Berlin.

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At the end of 2019 we counted a total of 163 members in 36 countries.
STAFF

Colleagues enjoying a team building exercise at our annual staff retreat, this year in Wallonia, 40km south-west of Brussels.

Global Policies and Sustainability

Director of Global Policies and Sustainability

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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Patricia HEIDEGGER</td>
<td>Project Coordinator, Make Europe Sustainable for All</td>
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<tr>
<td>Anais TUSZIETZ</td>
<td>Project Coordinator, Make Europe Sustainable for All</td>
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<tr>
<td>Nadège LIMEARD</td>
<td>Advisor, EU Neighbourhood Policies</td>
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<tr>
<td>Richard FILCAM</td>
<td>Project Officer for Global Policies and Sustainability</td>
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<tr>
<td>Sonia GOICDECEA</td>
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<td>Eva ÚZQUERDO</td>
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<tr>
<td>Nick MARYN</td>
<td>Project Officer for Environmental and Economic Justice</td>
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<td>Kartharina WEISE</td>
<td>EU Neighbourhood Policies Intern</td>
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<td>Nathan MAZAUD</td>
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<td>Agata MYSTRYK</td>
<td>Global Policies and Sustainability Intern</td>
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European Policy

Director of EU Policy

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<th>Name</th>
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<tr>
<td>Stéphane ARDITI</td>
<td>Policy Manager for Circular Economy, Products &amp; Waste</td>
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<td>Tatiana SANTOS</td>
<td>Policy Manager for Chemicals &amp; Nanotechnology</td>
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<tr>
<td>Elena LYMBEHRIC</td>
<td>Project Manager for Zero Mercury Campaign</td>
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<td>SETTRAD</td>
<td>Senior Policy Officer for Agriculture</td>
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<tr>
<td>Gérard DUPEUX</td>
<td>Technical Expert</td>
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<tr>
<td>KRAVČEKY</td>
<td>Coordinator for EU Ecolabel</td>
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<tr>
<td>Bianca MORALES</td>
<td>Policy Officer for Renewables, Cities and Grids</td>
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<td>Jonathan BONAŠIĆ</td>
<td>Policy Officer for Agriculture</td>
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<td>Célia NYSEYS</td>
<td>Policy Officer for Climate and Circular Economy</td>
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<td>Davor SAĐABRA</td>
<td>Policy Officer for Air and Noise</td>
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<td>Margherita TOLCOTTI</td>
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</tr>
<tr>
<td>Anita WICKOX</td>
<td>Project Assistant for Legal Offices</td>
</tr>
<tr>
<td>Laura HILDOR</td>
<td>Database Assistant for Industrial Production</td>
</tr>
<tr>
<td>Andrea POPA</td>
<td>Intern for Biodiversity and Water</td>
</tr>
<tr>
<td>Simona LILLIU</td>
<td>Intern for Biodiversity and Water</td>
</tr>
</tbody>
</table>

Finance and Admin

Finance, Personnel & Administration Director

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Isabel DE JESUS FONSECA</td>
<td>Senior Finance Officer</td>
</tr>
<tr>
<td>Patrizia CAPELL</td>
<td>Senior Finance Officer</td>
</tr>
<tr>
<td>Abraham LOMBRANA</td>
<td>Events Coordinator</td>
</tr>
<tr>
<td>Andrea GONZALEZ</td>
<td>Secretary</td>
</tr>
<tr>
<td>Aleksandra KOLODIECEWA</td>
<td>IT Officer</td>
</tr>
<tr>
<td>Quentin MONSIEUR</td>
<td>Bookkeeper</td>
</tr>
<tr>
<td>Julie VERDIER</td>
<td>Events Assistant</td>
</tr>
<tr>
<td>Alessia BASIOGLI</td>
<td>Finance Assistant</td>
</tr>
<tr>
<td>Nicoleta BUGARIJ</td>
<td>Finance &amp; Admin Assistant</td>
</tr>
<tr>
<td>Sandra CAMBULE</td>
<td></td>
</tr>
</tbody>
</table>

Communications and Membership

Communications Manager

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anton LAZARUS</td>
<td>Senior Communications Officers</td>
</tr>
<tr>
<td>Giacomo UDGUGBOR, Alessia BELLUMONI</td>
<td>Communications Officers</td>
</tr>
</tbody>
</table>

Membership and Development Manager

<table>
<thead>
<tr>
<th>Name</th>
<th>Role</th>
</tr>
</thead>
<tbody>
<tr>
<td>Emma ERNSTH</td>
<td>Membership Assistants</td>
</tr>
</tbody>
</table>

This page includes all staff who worked for the EEB at any point during 2019.
After more than 18 months of consultation and discussion within the Executive Committee, Board, Working Groups, full membership and all of our staff, we agreed our new Long-Term Strategy (LTS) in November 2019.

The strategy sets out our direction of travel for the next decade and includes an overarching ‘Theory of Change’, as well as strategic goals for all work areas. Alongside the strategy, we agreed a new vision and mission, and revisited and updated our values statement.

**OUR MISSION**

We are the largest and most inclusive European network of environmental citizens’ groups – and the only one that works on such a broad range of issues. We advocate for progressive policies to create a better environment in the European Union and beyond.

**OUR VALUES**

The EEB stands for sustainable development, environmental justice, global equity, transparency and participatory democracy. We promote the principles of prevention, precaution and the polluter pays.

- **Democracy** We are a representative and inclusive organisation.
- **Fairness** We are committed to justice, equality and non-discrimination.
- **Respect** We provide an enabling, nurturing work culture that inspires excellence.
- **Integrity** We advocate policies based on science and communicate with honesty.
- **Sustainability** We strive to practice what we preach, applying green principles to our work.

**A CRUCIAL DECADE AHEAD**

The Theory of Change diagram provides an overview of the causal links and impact we aim to achieve with our work in the next ten years. It should be read from left to right as a sequence of cause and effect.

The impact of our work on the environment and society is contained in the green and blue circle. This occurs as a result of the intermediate results (blue boxes) caused by our actions (yellow hexagons).

**OUR WORK AREAS**

To help deliver the change we need in the coming ten years we have identified eight work areas or ‘clusters’. Each has developed its own theory of change and dedicated strategy. Alongside the six work areas included in this report, we have added Economic Transition and Environmental Law and Justice. Full details of our Long-Term Strategy are available on our website.

**OUR THEORY OF CHANGE**

The Theory of Change diagram provides an overview of the causal links and impact we aim to achieve with our work in the next ten years. It should be read from left to right as a sequence of cause and effect.

The impact of our work on the environment and society is contained in the green and blue circle. This occurs as a result of the intermediate results (blue boxes) caused by our actions (yellow hexagons).

**OUR VISION**

A better future where people and nature thrive together.

The next generation deserves a healthy planet. We believe in a world where equal, just, peaceful and democratic societies can prosper. A world with rich biodiversity and a safe climate. A world where laws and policies promote health and wellbeing while respecting nature. We believe that Europe has a crucial role to play in building this future.

**GLOBAL AND REGIONAL POLICIES**

- EU Governance and Institutions
- Global and Regional Policies

**A better future where people and nature thrive together**

- Human wellbeing for current and future generations
- Healthy environment
- Where people and nature thrive together
- Economic Transition
- Environmental Law and Justice
- EU Governance and Institutions
- Global and Regional Policies

**A CRUCIAL DECADE AHEAD**

Promoting the benefits of behavioural change

Putting things on the agenda

Advocating policy change

International policy process

Designing policies

EU policy process

National policy process

Developing partnerships

Informing and building capacity

EEB’s position is included in international policy negotiations

EEB’s position is incorporated into international policy proposals

EEB’s position is incorporated into EC policy proposals

EEB’s position is included in EU political negotiations

Civil society in European countries are aware of priority issues and are actively influencing

Priorities are on the political agenda

Sound international environmental policies

Sound EU environmental policies

Sound implementation of policies at international level

Sound implementation of policies at EU level

Sound implementation of EU policies at national and local levels

Decreasing threats to the environment and people in Europe and beyond

Creating opportunities for the environment and people in Europe and beyond

Promoting opportunities

Ensuring implementation

Implementation

Monitoring and assessment

Healthy environment

When people and nature thrive together
In 2019, the total income of the EEB increased by 13% from the previous year. Apart from the core grant provided by the Commission, the largest sources of income were other Commission grants on SDG implementation, industrial emissions and implementation of environmental law; grants from foundations and other organisations on circular economy, climate, energy, agriculture and mercury pollution; and membership fees. Despite a decrease in contributions from governments, the EEB was able to integrate €30,430 into the reserves at the end of the year.

**Income**

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>European Union</td>
<td>€3,010,590</td>
<td>56%</td>
</tr>
<tr>
<td>Foundations</td>
<td>€1,075,317</td>
<td>20%</td>
</tr>
<tr>
<td>Organisations</td>
<td>€651,769</td>
<td>12%</td>
</tr>
<tr>
<td>Governments</td>
<td>€274,631</td>
<td>5%</td>
</tr>
<tr>
<td>Membership contribution</td>
<td>€183,768</td>
<td>3%</td>
</tr>
<tr>
<td>Other income</td>
<td>€158,666</td>
<td>3%</td>
</tr>
<tr>
<td>General costs</td>
<td>€541,455</td>
<td>10%</td>
</tr>
<tr>
<td><strong>Total income</strong></td>
<td>€5,354,742</td>
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</table>

**Expenditure**

<table>
<thead>
<tr>
<th>Type</th>
<th>Amount</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Salary costs</td>
<td>€2,724,168</td>
<td>51%</td>
</tr>
<tr>
<td>Activities</td>
<td>€2,058,649</td>
<td>41%</td>
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<tr>
<td>Other income</td>
<td>€2,541,495</td>
<td>48%</td>
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<tr>
<td><strong>Total expenditure</strong></td>
<td>€5,324,311</td>
<td></td>
</tr>
</tbody>
</table>

**Total reserves end 2019:** €532,831 (of which €30,430 integrated in 2019)

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**THANK YOU**

We gratefully acknowledge financial assistance from our funders in 2019:

**European Union**
- DG Climate Action
- DG DEVCO DEAR Programme
- DG Environment
- DG International Cooperation and Development via Co-PLAN for Habitat Development
- Europæisk Programme via TEMA
- European Research Council via the Universität Autonoma de Barcelona
- H2020 via the Energy Saving Trust, Fraunhofer-Gesellschaft, Universität de Valladolid and Stichting Wageningen Research
- LIFE Programme including projects led by Carbon Market Watch, Umweltbundesamt and Deutscher Umweltheim

**Governments**
- Austria – Austrian Environment Agency and Austrian Federal Ministry of Sustainability and Tourism through Umweltdachverband
- Belgium – Ministry for Public Health and Environment
- Denmark – Ministry of the Environment
- Finland – Ministry of the Environment
- France – Ministry of Ecology and Sustainable Development
- Germany – Federal Ministry for the Environment, Nature Conservation and Nuclear Safety and the German Environment Agency (UBA)
- Ireland – Department for Environment, Community and Local Government
- Norway – Ministry of Climate and Environment

**Foundations and other Organisations**
- Adessium Foundation
- Air Pollution and Climate Secretariat (AirClim)
- Danish Refugee Council (DRC)
- Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)
- Deutsche Naturschutzring (DNR)
- European Climate Foundation (ECF)
- Environmental Defense Fund (EDF) Europe
- European Environment and Health Initiative
- Foundations Open Society Institute (FOSI)
- Jennifer Altman Foundation via the European Environment and Health Initiative
- KR Foundation via New Economics Foundation
- KR Foundation via New Economics Foundation
- MAVA Foundation including via WWF European Policy Office
- Oak Foundation
- Plastic Solutions Fund via Zero Waste Europe
- Swedish Society for Nature Conservation
- WWF-Netherlands via Rewilding Europe

**Intergovernmental Organisations and Agencies**
- OECD – Organisation for Economic Cooperation and Development
- UNECE – United Nations Economic Commission for Europe
- UNDP – United Nations Environment Programme
- UNOPS – United Nations Office for Project Services

With special thanks to our top four donors in 2019:

<table>
<thead>
<tr>
<th>Year</th>
<th>Amount</th>
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<tbody>
<tr>
<td>2014</td>
<td>€3m</td>
</tr>
<tr>
<td>2015</td>
<td>€3.2m</td>
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<tr>
<td>2016</td>
<td>€3.1m</td>
</tr>
<tr>
<td>2017</td>
<td>€3.8m</td>
</tr>
<tr>
<td>2018</td>
<td>€4.7m</td>
</tr>
<tr>
<td>2019</td>
<td>€5.3m</td>
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